

Amarillo Independent School District
Tascosa High School
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: THS will implement a variety of strategies to ensure that 85% of our students perform at Meets Grade Level performance on the end of course assessments during the 2017-2018 school year.

Performance Objective 2: Tascosa will increase the completion rate to 90% or greater in all groups by the end of the 2017-2018 school year.

Performance Objective 3: Tascosa will prepare 100% of middle school students for an easier transition into the high school level at the beginning of the 2017-2018 School year.

Performance Objective 4: Assist 100% of the students in the transition from high school to post-secondary education for the 2017-2018 School year.

Performance Objective 5: The administration will reduce, by 10%, the student groups assigned to DAEP. They will review economically disadvantaged, ethnicity, special education and LEP status of assigned students by the end of the 2017-2018 school year. The administration will also review the attendance, assessment, and discipline of assigned students.

Performance Objective 6: Tascosa will increase the number of SPED students on track to graduate with an endorsement by 10% by the end of the 2017-2018 school year.

Performance Objective 7: The Tascosa staff will monitor academic abilities and provide services to 100% of our special population students for the 2017-2018 school year.

Performance Objective 8: Tascosa will promote 100% attendance on STAAR EOC test days due to students notified in advance of their test dates.

Performance Objective 9: THS will implement a variety of instructional strategies to increase the English EOC mastery level performance from 7% to 15% in the 2017-18 school year.

Performance Objective 10: Due to 1:1 student access to Chrome Books, 100% of the THS teachers will utilize Google classroom for instruction the 2017-18 school year.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: During the 2017-18 school year, Tascosa will use funds to address academic and functional needs identified by all departments on campus.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student

focused.

Performance Objective 1: In 2017-18, THS students will have opportunities to explore career and college options as they prepare for their plans beyond high school.

Performance Objective 2: Through a variety of preventive measures implemented by the staff, THS will achieve a daily attendance rate of 95% or better in the 2017-2018 school year.

Performance Objective 3: Tascosa will conduct crises drills throughout the year to increase preparedness for school safety for 100% of our students during the 2017-2018 school year.

Performance Objective 4: Tascosa will provide a safe and secure environment for 100% of students and staff daily through staff development provided by counseling staff during the 2017-2018 school year.

Performance Objective 5: Parental attendance will increase by 10% at school functions in the 2017-2018 school year.

Performance Objective 6: In the 2017-18 school year, THS teachers will work with all students to increase post secondary/career readiness percentage from a score of 72 to 80, in index 4.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: For 2017-18, all teachers will have opportunities to participate in quality professional development to enhance their instructional strategies.

Performance Objective 2: Tascosa will hire and retain 100% of our highly qualified teachers through the creation of mentoring programs for support in the 2017-2018 school year.